

# Edward G. Henifin (Ted)

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## Experience

2022 – Present US Water Alliance

### Senior Fellow

- Support work to build capacity to assist disadvantaged communities access BIL funding through the SRF
- Provide utility perspective and review for various initiatives and programs

2006–2022 Hampton Roads Sanitation District Virginia Beach, VA

### General Manager

- Chief executive officer of regional wastewater treatment agency
- District covers 3100 sq miles and serves 1.7 million people
- Manage staff of 800+
- Responsible for annual operating budget of \$285 million
- 2018-2027 capital investment program in excess of \$2.35 billion
- Issued over \$700 million in bonds since 2008 including Senior and Subordinate Revenue Bonds, Variable Rate Demand Bonds and Build America Bonds – total outstanding debt approximately \$850 million
- Extensive experience with development of financial policies, long range financial forecasting, presentations to rating agencies
- Lead negotiator for Federal Consent Decree with significant affordability issues
- Extensive experience developing full-cost rate proposals for governing body approval – approved rate increases in excess of 224% since 2006

1997–2006 City of Hampton Hampton, VA

### Director of Public Works

- Managed multi-disciplined department with 375+ full time employees
- Provided daily critical services to 146,000 residents
- Responsible for solid waste, wastewater, storm water, streets and traffic systems, engineering, facilities, waste-to-energy
- Developed and executed \$34 million annual budget

1992-1997 Navy Public Works Center Norfolk, VA

### Deputy Site Manager, Little Creek Site

- Senior civilian managing multi-disciplined public works operation -300+ full-time employees
- Responsible for all public works services including facility maintenance for over 1,000,000 SF of operational space and 1000 units of family housing
- Converted department to a regionally managed Public Works Center Site with full cost recovery

1989-1992 Naval Amphibious Base, Little Creek Norfolk, VA

**Director of Engineering Division, Public Works Department**

- Managed multi-disciplined in-house design staff
- Administered annual professional services contracts

1987-1989 Norfolk Redevelopment and Housing Authority Norfolk, VA

**Senior Engineer**

- Administered design contracts for redevelopment projects
- Coordinated joint permit applications

1985-1987 Naval Amphibious Base, Little Creek Norfolk, VA

**Architectural, Structural and Civil Branch Head, Engineering Division, Public Works Department**

1985 Atlantic Division, Naval Facilities Engineering Command

**Civil Engineer, Maintenance Division**

1982-1985 Naval Amphibious Base, Little Creek Norfolk, VA

**Civil Engineer, Engineering Division, Public Works Department**

1982 Navy Public Works Center Norfolk, VA

**Civil Engineer, Facilities Planning Division**

**Education** BS Civil Engineering, University of Virginia

**Registration** Registered Professional Engineer, Virginia (MS Applied for)

**Professional and Civic Engagement** 2015 Civic Leadership Institute

2009 LEAD Virginia

2022 – Present – Elizabeth River Project  
**Board Member**

2017 – Present - US EPA Environmental Financial Advisory Board  
**Member**

2016 – 2022 – WHRO Public Media  
**Board Member**

2014 - Present - Langley Federal Credit Union  
**Director, Chair**

2012 - Present - First Presbyterian Church, Hampton  
**Treasurer**

2006 – Present - Hampton Neighborhood Development Partnership  
**Board Member, Treasurer, President**

2012 – 2022 - Virginia Forever

**Board Member, Board Member Emeritus**

2011-2020 - National Association of Clean Water Agencies

**Board Member**

2008 – 2016 - Virginia Association of Municipal Wastewater Agencies

**Board Member, President**

2006 – 2014 - Downtown Hampton Child Development Center

**Board Member President**

2004 - 2014 - American Red Cross, Hampton Roads Chapter

**Board Member, Chair**

2003 - 2018 - George Wythe Recreation Association

**President and Treasurer**